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## PRESENTATION OF DIRECTORS NOMINATED FOR APPOINTMENT OR RENEWAL

### 5<sup>th</sup> RESOLUTION



#### MS MARTINA GONZALEZ-GALLARZA

##### Director

Ms Martina Gonzalez-Gallarza graduated from the Jesuit ICADE Business School in Madrid (Licenciatura) and holds a PhD in Marketing from the University of Valencia. She pursued her career in the academic world and held various roles in the Faculty of Business Studies at the Universitat Politècnica de València, including Manager of the Marketing Department and Head of the International Office. In 2004, she joined the Catholic University of Valencia where she held the position of Dean of the Business Studies Faculty until 2008. In November 2008, Ms Martina Gonzalez-Gallarza joined the University of Valencia Marketing Department where, currently as a Full Professor, she has been researching consumer behaviour (with more than 50 articles published in academic journals and more than 100 papers presented at conventions or international conferences) and teaches international master's programmes in Valencia (Chamber of Commerce, UV and UCV) and abroad (at the IAE in Rennes, the IGC in Bremen (Germany) and LUISS University in Rome (Italy)). She was a visiting scholar (research placement) at Columbia University (New York City), at ESCP Europe in France and at the University of Sassari (Sardinia, Italy).

In addition, Ms Martina Gonzalez-Gallarza is a member of the American Marketing Association and the Spanish and French Marketing Associations.

**Ms Martina Gonzalez-Gallarza has been a Director of Pernod Ricard since 2012.**

##### Offices held on 30 June 2018:

- None

##### Offices that have expired over the last five years:

- None

Age: **49 years old**

Nationality: **Spanish citizen**

Business address:

**Pernod Ricard  
12, place des États-Unis  
75116 Paris (France)**

Number of shares held  
on 30 June 2018:  
**1,100**

### 6<sup>th</sup> RESOLUTION



#### MR IAN GALLIENNE

##### Independent Director

Mr Ian Gallienne has been Managing Director of Groupe Bruxelles Lambert since January 2012.

He holds an MBA from INSEAD in Fontainebleau. From 1998 to 2005, he was Manager of the Rhône Capital LLC private equity fund in New York and London. In 2005, he founded the private equity fund Ergon Capital Partners of which he was Managing Director until 2012.

Mr Ian Gallienne has been a Director of Groupe Bruxelles Lambert since 2009, of Imerys since 2010, of SGS since 2013 and of Adidas since 2016.

**Mr Ian Gallienne has been a Director of Pernod Ricard since 2012.**

##### Offices held on 30 June 2018:

- Managing Director of Groupe Bruxelles Lambert <sup>(1)</sup> (Belgium)
- Director of Imerys <sup>(1)</sup>
- Director of SGS SA <sup>(1)</sup> (Switzerland)
- Director of Adidas AG <sup>(1)</sup> (Germany)
- Director of Frère-Bourgeois (Belgium)
- Manager of Sienna Capital (Luxembourg)
- Manager of Serena 2017 SC (France)

##### Offices that have expired over the last five years:

- Director of Lafarge SA <sup>(1)</sup> (France)
- Director of Umicore <sup>(1)</sup> (Belgium)
- Director of Erbe SA (Belgium)
- Member of the Supervisory Board of Arno Glass Luxco SCA (Luxembourg)
- Manager of Egerton SARL (Luxembourg)
- Managing Director of Ergon Capital Partners SA (Belgium)
- Managing Director of Ergon Capital Partners II SA (Belgium)
- Managing Director of Ergon Capital Partners III SA (Belgium)
- Director of Steel Partners NV (Belgium)
- Director of Gruppo Banca Leonardo SpA (Italy)
- Member of the Supervisory Board of Kartesia Management SA (Luxembourg)
- Manager of Ergon Capital II SARL (Luxembourg)
- Director of Ergon Capital SA (Belgium)

Age: **47 years old**

Nationality: **French citizen**

Business address:

**Groupe Bruxelles Lambert  
24, avenue Marnix  
BE1000 Brussels (Belgium)**

Number of shares held  
on 30 June 2018:  
**1,000**

(1) Listed company.

7<sup>th</sup> RESOLUTION**MR GILLES SAMYN****Independent Director**

Mr Gilles Samyn holds a Commercial Engineering degree from the Université Libre de Bruxelles (ULB) – Solvay Business School, in which he held academic and scientific roles from 1969 to 2016. He began his professional career as a consultant at the Mouvement Coopératif Belge before joining Groupe Bruxelles Lambert in 1974. In 1983, after one year as an independent advisor, he joined Groupe Frère Bourgeois where he is now Director and Chairman of Compagnie Nationale à Portefeuille.

**Mr Gilles Samyn has been a Director of Pernod Ricard since 2014.**

Age: **68 years old**

Nationality:

**Belgian and French citizen**

Business address:

**CNP**

**Rue de la Blanche Borne 12  
B-6280 Loverval (Belgium)**

Number of shares held  
on 30 June 2018:

**1,000**

**Offices held on 30 June 2018:**

- Director of Groupe Bruxelles Lambert SA <sup>(1)</sup>, (GBL) (Belgium)
- Member of the Supervisory Board of Métropole Télévision (M6) SA <sup>(1)</sup>
- Director of Pargesa Holding SA <sup>(1)</sup> (Switzerland)
- Director of AOT Holding Ltd (Switzerland)
- Manager of Astra Oil Company LLC (AOC) (United States)
- Director of Astra Transcor Energy NV (ATE) (Netherlands)
- Permanent Representative of Compagnie Immobilière de Roumont SA, Director of BSS Investments SA (Belgium)
- Permanent Representative of Société Quatre Chemins SA, Managing Director of Carpar SA (Belgium)
- Alternate Director of Cheval des Andes SA, formerly Opéra Vineyards SA (Argentina)
- Chairman of Compagnie Immobilière de Roumont SA (Belgium)
- Chairman of Compagnie Nationale à Portefeuille SA (Belgium)
- Managing Director of Domaines Frère-Bourgeois SA (Belgium)
- Chairman of Europart SA (Belgium)
- Permanent Representative of Société Quatre Chemins SA, Chairman of Fibelpar SA (Belgium)
- Chairman of the Board of Filux SA (Luxembourg)
- Director of Financière de la Sambre SA (Belgium)
- Chairman of the Board of Finer SA, ex-Erbe Finance SA (Luxembourg)
- Director of Frère-Bourgeois SA (Belgium)
- Permanent Representative of Frère-Bourgeois SA, Manager of GBL Energy SARL (Luxembourg)
- Permanent Representative of Frère-Bourgeois SA, Director of GBL Verwaltung SA (Luxembourg)
- Manager of Gosa SDC (Belgium)
- Director of Grand Hôpital de Charleroi ASBL (Belgium)
- Chairman of the Board of Helio Charleroi Finance SA (Luxembourg)
- Managing Director of Investor SA (Belgium)
- Chairman of the Board of Directors of Kermadec SA (Luxembourg)
- Commissaris of Parjointco NV (Netherlands)
- Manager of Sienna Capital Sàrl (Luxembourg)
- Managing Director of Société des Quatre Chemins SA (Belgium)
- Member of Raad van Bestuur de Stichting Administratiekantoer Frère-Bourgeois (Netherlands)
- Chairman of TAGAM AG (Switzerland)
- Chairman of the Board of Transcor Astra Group SA (Belgium)
- Chairman of Worldwide Energy Ltd AG (Switzerland)

**Offices that have expired over the last five years:**

- Vice Chairman of APG/SGA SA <sup>(1)</sup> (Switzerland)
- Chairman of Groupe Flo SA <sup>(1)</sup>
- Chairman and Representative of Société des Quatre Chemins SA, Director of ACP SA (Belgium)
- Permanent Representative of Société des Quatre Chemins SA, Director and Chairman of ACP SA
- Commissaris of Agesca Nederland NV (Netherlands)
- Representative of ACP SA, Director of Antwerp Gas Terminal NV (Belgium)
- Director of Banca Leonardo SpA (Italy)
- Director of Belgian Ice Cream Group NV (Belgium)
- Chairman of Belgian Sky Shops SA (Belgium)
- Director of Belholding Belgium SA (Belgium)
- Managing Director of Carpar SA (Belgium)
- Director of Carsport SA (Belgium)
- Chairman of Cheval Blanc Finance SAS
- Permanent Representative of Société des Quatre Chemins SA, Managing Director of Compagnie Nationale à Portefeuille SA, ex-Newcor SA (Belgium)
- Vice Chairman of Compagnie Nationale à Portefeuille SA (Belgium)
- Managing Director of Erbe SA (Belgium)
- Managing Director of Fibelpar SA (Belgium)
- Director of Fidentia Real Estate Investments SA (Belgium)
- Chairman of Financière Flo SAS
- Managing Director of Frère-Bourgeois SA (Belgium)
- Chairman of International Duty Free SA, ex-Distribar SA (Belgium)
- Managing Director of Loverval Finance SA, ex-Compagnie Nationale à Portefeuille SA (Belgium)
- Chairman of Newcor SA (Belgium)
- Director of Newtrans Trading SA (Belgium)
- Managing Director of Safimar SA (Belgium)
- Managing Director of SCP SA (Luxembourg)
- Chairman of the Board of Segelux SA, formerly Gesecalux SA (Luxembourg)
- Director of Société Civile du Château Cheval Blanc
- Manager of Sodisco SARL
- Chairman of Solvayschoolsalumni ASBL (Belgium)
- Director of Starco Tielen NV (Belgium)
- Chairman of the Board of Swilux SA (Luxembourg)
- Member of the Investment Committee of Tikehau Capital Partners SAS
- Director of Transcor East Ltd (Switzerland)
- Director of TTR Energy SA (Belgium)
- Chairman of Unifem SAS

(1) Listed company.

## 8<sup>th</sup> RESOLUTION



### MS PATRICIA BARBIZET

#### Independent Director

Patricia Barbizet is a graduate of the École Supérieure de Commerce de Paris (ESCP Europe). She began her career in 1976 in the Treasury Department of Renault Véhicules Industriels, before becoming Chief Financial Officer of Renault Crédit International. In 1989, she joined the Pinault Group as Chief Financial Officer. From 1992 to 2018, she served as Chief Executive Officer of Artémis, the investment company of the Pinault family. From 2014 to 2016, Ms Barbizet also held the post of CEO & Chairwoman of Christie's International. In addition, she chaired the Investment Committee of the French national Strategic Investment Fund from 2008 to 2013. She is currently Chairwoman of Temaris et Associés.

Ms Barbizet also chairs the Board of Directors of the Cité de la musique – Philharmonie de Paris. She is Chairwoman of Zoé SAS and a Director at Yves Saint Laurent. In April 2018, she was appointed as Chairwoman of the Supervisory Board of Investissements d'Avenir.

Age: **63 years old**

Nationality: **French citizen**

Business address:  
**Témaris & Associés**  
**40, rue François 1<sup>er</sup>**  
**75008 Paris (France)**

Number of shares held  
on 30 June 2018:

**N/A**

#### Offices held on 30 June 2018:

- Director of AXA <sup>(1)</sup>
- Director of Fnac Darty <sup>(1)</sup>
- Director and Vice-Chairwoman of the Board of Directors of Kering <sup>(1)</sup>
- Director of Total <sup>(1)</sup>

#### Offices that have expired over the last five years:

- Director of Air France-KLM <sup>(1)</sup>
- Director of Bouygues <sup>(1)</sup>
- Director of Peugeot S.A. <sup>(1)</sup>
- Director of TF1 <sup>(1)</sup>
- Chief Executive Officer of Artémis
- Chairwoman & CEO of Christie's International Plc
- Vice-Chairwoman of Christie's International Plc
- Chief Executive Officer (non-representative) and member of the Supervisory Board of Financière Pinault
- Member of the Management Board of Société Civile du Vignoble de Château Latour
- Director of Delagato
- Director of Palazzo Grassi
- Director of the Fonds Stratégique d'Investissements
- Director of Ponant
- Director of Société Nouvelle du Théâtre Marigny
- Director of Gucci Group NV

<sup>(1)</sup> Listed company.

N/A: Not applicable.