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## Presentation of the Directors whose renewal is proposed

### 5<sup>TH</sup> RESOLUTION



Ms Anne LANGE

**Independent Director**

49 years old  
French citizen

**Business address:**  
12, place des États-Unis – 75116 Paris (France)

**Number of shares held on 30 June 2017:**  
100

A French citizen and graduate of the Institut d'Études Politiques of Paris and of the École Nationale d'Administration (ENA), Ms Anne Lange began her career within the office of the Prime Minister as Director of the State-Controlled Broadcasting Office. In 1998, she joined Thomson as Manager of Strategic Planning before being appointed Head of the eBusiness Europe Department in 2000. In 2003, Ms Anne Lange took up the function of General Secretary of the Rights on the Internet Forum, a public body reporting to the office of the Prime Minister. From 2004 to 2014, she went on to successively hold the positions of Director of Public Sector Europe, Executive Director Media and Public Sector Operations (in the USA) and then Innovation Executive Director within the Internet Business Solution Group division at Cisco.

She is currently co-founder and CEO of Mentis, a company which develops applications and platforms in the field of connected objects and collaborates with groups on mobility solutions and management of urban spaces. She is a Director of Orange and the Imprimerie Nationale.

Ms Anne Lange has expertise in innovation and digital technology which she has developed for 20 years in both private and public sectors.

Ms Anne Lange has been a Director of Pernod Ricard since 2016.

#### Offices held on 30 June 2017:

- Director of Orange\*
- Director of the Imprimerie Nationale\*

#### Offices that have expired over the last five years:

- N/A

\* Listed company.  
N/A: Not applicable.

6<sup>TH</sup> RESOLUTION

Ms Veronica VARGAS

**Director**

36 years old  
Spanish citizen

**Business address:**  
12, place des États-Unis – 75116 Paris (France)

**Number of shares held on 30 June 2017:**  
6,820

Ms Veronica Vargas received a MEng degree in Industrial Engineering from the “Escuela Técnica Superior de Ingenieros” (Seville, Spain) and completed her degree in France at École Centrale Paris (ECP).

Ms Veronica Vargas started her professional career at the beginning of 2007 at Société Générale Corporate & Investment Banking in Paris as part of the “Strategic and Acquisition Finance” team. She joined the London team in 2009, where she continues to be involved in advising clients on all aspects related to the optimisation of their capital structure, as well as executing strategic transactions to support clients’ key business needs, including acquisitions, spin-offs, share buybacks, and other strategic transactions.

Ms Veronica Vargas is a great-granddaughter of Mr Paul Ricard, the founder of Société Ricard, and has been a permanent representative of Rigivar SL Company, a member of the Supervisory Board of Société Paul Ricard since 2009.

Ms Veronica Vargas has been a Director of Pernod Ricard since 2015.

**Offices held on 30 June 2017:**

- Permanent representative of Rigivar SL, member of the Supervisory Board of Société Paul Ricard

**Offices that have expired over the last five years:**

- N/A

7<sup>TH</sup> RESOLUTION

Mr Paul-Charles RICARD

**Permanent representative of Société Paul Ricard <sup>(1)</sup>, Director**

35 years old  
French citizen

**Business address:**  
Martell Mumm Perrier-Jouët  
112, avenue Kléber – 75116 Paris (France)

**Number of shares held on 30 June 2017 by Mr Paul-Charles Ricard:**  
182,226

**Number of shares held on 30 June 2017 by Société Paul Ricard:**  
24,579,562

Mr Paul-Charles Ricard graduated from Euromed Marseille Business School with a Master’s in Management Science, and from Panthéon-Assas Paris 2 University with a Master 2 in Communications (Media Law) and a Master’s in Business Law. He joined Pernod Ricard in 2008 as an Internal Auditor in the Audit and Business Development Department at the Headquarters. In 2010, Mr Paul-Charles Ricard was appointed G.H. Mumm International Brand Manager at Martell Mumm Perrier-Jouët before being appointed Group Innovation Manager.

Mr Paul-Charles Ricard is a grandson of Mr Paul Ricard, the founder of Société Ricard.

He has been the permanent representative of Société Paul Ricard (Director of the Board of Pernod Ricard) since 29 August 2012.

**Offices held on 30 June 2017:**

- Chairman of Le Delos Invest III (Société Paul Ricard)
- Member of the Supervisory Board of Société Paul Ricard (Mr Paul-Charles Ricard)

**Offices that have expired over the last five years:**

- N/A

(1) Unlisted company, shareholder of Pernod Ricard.

N/A: Not applicable.